

Wednesday 23 July 2025

Dear Parents,

Over the past two weeks, the Shelford Governing Board has considered a request from the local authority for Shelford Primary to provide some interim leadership support to Hauxton Primary, a small school in the local area. This request from the local authority reflects the excellent leadership we have at Shelford, and has scope to benefit both schools.

After carefully considering the request, the Governing Board has agreed that from 1 September, Mr Grey will work as an Interim Executive Headteacher across Shelford and Hauxton primary schools for one academic year.

Executive Headteacher arrangements are commonplace across the country, and many such arrangements are currently in place in our own county of Cambridgeshire. Under this arrangement Mr Grey will work flexibly between the two schools, with 40% of his time based at Hauxton and 60% based at Shelford. Arrangements during the time Mr Grey is at Hauxton will be similar to those already in place when the headteacher is off site, for example at a meeting or on a residential trip, with a member of the Senior Leadership Team deputising during his absence.

Shelford will benefit from this arrangement in two primary ways. First, headteacher costs will be split proportionately between the two schools. This will help relieve current funding pressures on Shelford, and will provide some budget flexibility with respect to increased TA provision.

Second, Shelford staff and students stand to benefit from Mr Grey's expanded oversight scope and responsibilities, with the two schools able to share best practice in a more direct way than would otherwise be possible.





We look forward to continuing to support the whole Shelford school community, and Mr Grey specifically, in making the most of the opportunities which these expanded responsibilities will provide.

I wish you and your children a very happy summer holiday, and would be pleased to answer any questions via chair@shelfordschool.org.uk.

Regards,

Leckie

Douglas Leckie

Chair of Governors, Great and Little Shelford Primary School, on behalf of the Governing Board

