



Great and Little Shelford CE (A) Primary School

Class Teacher – Person Specification

Essential experience and characteristics:

The school is seeking to appoint an enthusiastic and creative Teacher to join our excellent staff team.

All staff are expected to follow the school's child protection procedures and take all appropriate steps to promote children's well-being and self-esteem.

All staff are expected to follow the school's data protection procedures and take all appropriate steps to safeguard children's personal information.

All staff are expected to lead and live out our school's vision, in sympathy with the aims of a Church of England school with all that implies for its Christian ethos.

All staff are expected to be committed to continuous professional development and applying a reflective approach to their practice.

We require the candidate to have excellent literacy and numeracy skills, be proficient in the use of ICT and to have experience of teaching the current Primary National Curriculum. Examples of your commitment to active and creative teaching and learning will be discussed at interview.

The candidate must be able to demonstrate the ability and willingness to work with children of all abilities and needs, leading reasonable adaptations for any pupils requiring them.

We shall look for evidence of excellent working relationships with children, staff, parents and governors. The ability to work collaboratively and be flexible is expected. Previous examples of successful teamwork will be discussed.

The school and village community is very closely-knit. This is reflected in the school's vision and there is an expectation that all staff will contribute to the wider life of the school through promoting our community-focused approach.

Desirable knowledge and skills

- Transferable skills that provide specialist support to one or more curriculum areas.
- Prepared to be involved in the community life of the school e.g. PTA events.
- Experience in specialising in a subject area – for example: sustainability.
- Knowledge of and experience in leading practice in line with Therapeutic Thinking.

